



CITY OF AKRON, OHIO
POLICE DIVISION
JAMES D. NICE, CHIEF OF POLICE

NUMBER P-2015-033	EFFECTIVE DATE April 6, 2015	RESCINDS P-12-033 Issued 2-20-12
SUBJECT Authorized Uniform and Equipment Procedure		ISSUING AUTHORITY Chief James D. Nice

AUTHORIZED UNIFORM AND EQUIPMENT

See attachment beginning on Page 14 (effective 04/6/2015) which can be accessed on the intranet.

AUTHORIZED WEARING OF UNIFORM AND EQUIPMENT

I. UNIFORM CLASSES

A. CLASS B UNIFORM (STANDARD DUTY UNIFORM)

1. Shirt – Each officer has the option of wearing the long sleeve or short sleeve shirt.
 - a. Standard long sleeve navy blue shirt, with shoulder patches and appropriate insignia of rank.
 - 1) Authorized tie must be worn, with top collar buttoned.
 - 2) Alternatively, the long sleeve shirt may be worn over the authorized turtleneck, dickey, mock turtleneck, or authorized black crew neck T-shirt with top collar button unbuttoned.
 - 3) All other buttons must be buttoned including sleeves. Sleeves may not be rolled up.
 - b. Standard short sleeve navy blue shirt, with shoulder patches and appropriate insignia of rank.
 - 1) Authorized black crew neck T-shirt must be worn under the short sleeve shirt.
 - 2) Only the top collar button shall remain unbuttoned.
 - c. Lieutenants and above may wear the white long sleeve or short sleeve shirt at their discretion. Sergeants and officers shall only wear the white long sleeve or short sleeve shirt when approved by the Chief of Police.
 - 1) Authorized tie must be worn with the white long sleeved shirt, with top collar buttoned.
 - 2) Alternatively, the long sleeve shirt may be worn over the authorized turtleneck, dickey, mock turtleneck, or authorized white crew neck T-shirt with collar button unbuttoned.
 - 3) An authorized white crew neck T-shirt must be worn under the white short-sleeve shirt.
2. Sweater – Can be worn only with the long sleeve shirt and authorized tie, turtleneck, mock turtleneck or dickey.
3. Trousers
 - a. Standard or cargo trousers.
 - b. All buttons and other closures must be buttoned/closed.

- c. Supervisors have the option of a black nylon braid along the outside of both legs on the 4-pocket uniform trousers.
- 4. Jacket – Authorized duty jacket may be worn open or closed.
- 5. Hat – Must be worn when directing traffic or working crowd control.
 - a. Eight-point hat with hat badge – Must be worn squarely on the head, both side-to-side and front-to-back.
 - b. Trooper style hat with hat badge.
 - 1) May be worn at officer's discretion when appropriate.
 - 2) Must be worn squarely on the head, both side-to-side and front-to-back.
 - c. Stocking cap with APD patch.
 - 1) The knit stocking cap may be worn at officer's discretion when appropriate.
 - 2) Only the authorized stocking cap may be worn.
 - 3) Cap must be worn so that the APD patch is displayed centered on the front of the hat.
 - d. "Beanie" skullcap with APD Patch
 - 1) The beanie skullcap may be worn at officer's discretion where appropriate.
 - 2) Only the authorized beanie skullcap may be worn.
 - 3) Cap must be worn so that the APD patch is displayed centered on the front of the hat.
 - e. No hat may be worn inside the police station, unless authorized by the Chief of Police.
- 6. Badge and name plate
 - a. Badge shall always be worn on the outer garment on the badge tab when provided. If no tab is provided on the outer garment or shirt, the badge shall be worn centered on and directly above the left breast pocket; or centered on and directly above normal location of left breast pocket if no pocket is provided.
 - b. Name plate shall be worn parallel to the seam attaching the pocket flap to the garment and centered between the seam and the top of the buttonhole on the left breast pocket. "Proudly Serving" pins may be attached to the name plate.
- 7. Rank designation on shirt collar – The following specifications will apply in the wearing of insignia of rank by Lieutenants, Captains, Deputy Chiefs, and Chief.
 - a. Lieutenant's single bar and Captain's double bar – The edge of the bar shall be 1/2 inch from the edge of the collar and parallel to the edge of the collar, and centered top to bottom.
 - b. Deputy Chief's oak leaf – The edge of the cluster shall be 1/2 inch from the edge of the collar and centered top to bottom.
 - c. Chief's star – The edge of the star shall be 1/2 inch from the edge of the collar and centered top to bottom, with the top point up in a parallel line with the edge of the collar.
- 8. Footwear – Authorized shoes or boots, with black socks.
- 9. Garrison belt – Buckle to be centered.
- 10. Whistle and chain
 - a. Authorized whistle must be hung from a chain and placed inside the right-hand side of the right shirt pocket.
 - b. Chain must be attached to the right epaulet.
- 11. Standard duty belt
 - a. Must be worn over Garrison belt so as not to drape or hang on either side.
 - b. Belt keepers may be used to assure proper positioning.

- c. Full duty belt consists of the following:
 - 1) Duty belt with retention buckle.
 - 2) Department issued service weapon, loaded, in authorized holster. No officer shall have on or about his person any weapon not specifically authorized by the Chief of Police or their Subdivision Commander.
 - 3) A tactical flashlight may be mounted upon the service weapon.
 - a) The rails for the light must be professionally installed at the factory.
 - b) The tactical flashlight must have a holster capable of holding the weapon with the light in place.
 - c) In order to carry such equipment officers must first receive training from the firearms staff and must also receive refresher training during the annual low-light training session.
 - 4) Handcuffs in single or double handcuff case.
 - 5) Two extra loaded magazines in divided magazine case. Officers that were issued a revolver as their service weapon must substitute the appropriate ammunition and pouch.
 - 6) Retractable baton in approved holder.
 - 7) OC spray in approved holster.
 - 8) Officers may carry additional authorized equipment on the duty belt at their discretion; e.g., radio holster, additional handcuff case, key ring, flashlight ring, etc.
 - d. Lieutenants and above, and office personnel, may wear their service weapon on the Garrison belt. They must also carry handcuffs, a handcuff key and at least one spare magazine.
12. Body armor
- a. All officers are required to wear the authorized body armor while on duty or performing secondary police employment unless exempted as follows:
 - 1) When the officer is assigned an in-house or administrative function.
 - 2) When the officer is involved in plainclothes or undercover duties that his Subdivision Commander determines would be inappropriate to wear the body armor. This applies to both on duty and secondary police employment.
 - 3) When a physician determines that an officer has a medical condition that would preclude the use of body armor. The officer must provide a doctor's slip containing the diagnosis or explanation as to why the body armor cannot be worn.
 - 4) When the officer has been granted an exemption by his Subdivision Commander.
 - b. Officers who are exempt from wearing body armor are required to have their body armor readily available.
13. Knives
- a. Officers must successfully complete knife training which will be noted in the officer's record/file.
 - b. Authorized knives are to be carried discretely.
14. Rain gear, hat cover, ear warmers, gloves, and scarf may be worn at officer's discretion.
- B. CLASS A UNIFORM (DRESS UNIFORM)**
- 1. White long sleeve shirt with authorized tie and top collar buttoned, with shoulder patches and appropriate insignia of rank.

2. Trousers
 - a. Standard uniform trousers, 4-pocket. No cargo pockets.
 - b. Supervisors have the option of a black nylon braid along the outside of both legs.
3. Jacket
 - a. Officers and Sergeants will wear Ike jackets.
 - b. Officers who have not been issued Ike jackets will wear their duty jacket, zipped to the sternum.
 - c. Lieutenants and above will wear the blouse jacket with appropriate borders and braids.
4. Hat
 - a. Eight-point hat with hat badge.
 - b. Must be worn squarely on the head, both side-to-side and front-to-back.
5. Badge and name plate
 - a. Badge shall always be worn on the outer garment on the badge tab when provided. If no tab is provided on the outer garment or shirt, the badge shall be worn centered on and directly above the left breast pocket; or centered on and directly above normal location of left breast pocket if no pocket is provided.
 - b. Name plate shall be worn parallel to the seam attaching the pocket flap to the garment and centered between the seam and top of the buttonhole on the left breast pocket. "Proudly Serving" pins may be attached to the name plate.
6. Rank designation on shirt collar – The following specifications will apply in the wearing of insignia of rank by Lieutenants, Captains, Deputy Chiefs and, Chief.
 - a. Lieutenant's single bar and Captain's double bar – The edge of the bar shall be 1/2 inch from the edge of the collar and parallel to the edge of the collar, and centered top to bottom.
 - b. Deputy Chief's oak leaf – The edge of the cluster shall be 1/2 inch from the edge of the collar and centered top to bottom.
 - c. Chief's star – The edge of the star shall be 1/2 inch from the edge of the collar and centered top to bottom, with the top point up in a parallel line with the edge of the collar.
7. Footwear – Authorized shoes or boots, with black socks.
8. Garrison belt – Buckle to be centered.
9. Whistle and chain
 - a. Authorized whistle must be hung from a chain and placed inside the right-hand side of the right shirt pocket.
 - b. Chain must be attached to the right epaulet.
10. Standard duty belt
11. Lieutenants and above may wear their service weapon, handcuffs and at least one magazine on the Garrison Belt.
12. Lieutenants and above may wear the Class A uniform at their discretion. Sergeants and officers may only wear the Class A uniform when authorized by the Chief of Police.

C. BIKE UNIT UNIFORM

1. Shirt
 - a. Dark navy blue, long sleeve or short sleeve, with shoulder patches, APD badge patch and appropriate lettering.
 - b. White, short sleeve shirt with shoulder patches, APD badge patch and appropriate lettering when uniform of the day requires a white shirt.

2. Trousers – Dark navy blue bike patrol trousers or shorts.
3. Bike patrol jacket with APD badge patch and appropriate lettering.
4. Undergarments - navy blue mock turtleneck and navy blue leggings
5. Bike patrol helmet
6. Standard duty belt

D. HONOR GUARD UNIFORM

1. Shirt – white shirt with Honor Guard patches, badge, name plate, and appropriate insignia of rank.
2. Trousers – With gold braid.
3. Jacket – Honor Guard blouse jacket with appropriate shoulder patches, shoulder cord and Honor Guard badge.
4. Hat – Honor Guard hat with Honor Guard hat badge.
5. Footwear – black shiny clarino padded collar chukka
6. White gloves
7. Belt – Honor Guard leather with loaded service weapon.

E. K-9 UNIFORM

1. Shirt
 - a. Black, long sleeve or short sleeve shirt, with appropriate lettering.
 - b. Black BDU long sleeve shirt
 - c. White, short sleeve shirt, with appropriate lettering when uniform of the day is requires a white shirt.
2. Trousers – Black cargo trousers.
3. Jacket
 - a. Black, all-weather jacket, with appropriate lettering.
 - b. May be worn open or closed.
4. Hat
 - a. Black K-9 cap.
 - b. May be worn at officer's discretion.
5. Tactical duty belt and gear

F. MOTOR BIKE UNIFORM

1. Shirt – Standard long sleeve or short sleeve shirt may be worn at officer's discretion.
2. Trousers – Motor bike riding breeches.
3. Jacket
 - a. Authorized duty jacket, black, with shoulder patches, badge, and name plate.
 - b. Black leather motor officer jacket.
 - c. May be worn open or closed
4. Helmet – half or three-quarter shell
5. Boots – Black leather riding boot or standard uniform boot
6. Gloves – Authorized
7. Standard duty belt
8. Rain gear
 - a. Motor bike rain jacket, hi-vis yellow, with badge tab.
 - b. Motor bike rain pants, black.

- G. SWAT UNIFORM – Uniforms and equipment for SWAT training, exercises and operations shall be designated by the SWAT Commander or senior SWAT supervisor at the scene.

H. TRAINING BUREAU UNIFORM

1. Classroom and range officer uniform
 - a. Shirts and sweatshirt
 - 1) Navy blue, long sleeve or short sleeve shirt, with APD badge patch and appropriate lettering.
 - 2) Navy blue, long sleeve sweatshirt, with APD badge patch and appropriate lettering.
 - b. Trousers – Tan, tactical trousers, with tan belt or black uniform belt. Range officers may wear tactical shorts with tan belt or black uniform belt while at the range.
 - c. Jacket – Any type coat or jacket that is appropriate.
 - d. Footwear and socks
 - 1) Brown hiking-type or black uniform shoe or boot
 - 2) Black socks.
 - e. Standard uniform at any time. Class A uniform when authorized.
2. Recruit uniform
 - a. Shirts and sweatshirt
 - 1) Navy blue, long sleeve or short sleeve shirt with Akron Police Academy patch and appropriate lettering.
 - 2) Navy blue long sleeve sweatshirt with Akron Police Academy patch and appropriate lettering.
 - b. Trousers – Fechheimer UD4000, navy blue or tru-Spec 1062, Khaki in color
 - c. Footwear and socks
 - 1) Standard black uniform shoe or boot
 - 2) Black socks.
 - d. Standard duty uniform without patches, when appropriate.

I. UTILITY UNIFORM

1. Shirt – Black, long sleeve or short sleeve shirt, with APD badge patch and appropriate lettering.
2. Trousers – Black, 6-pocket cargo trousers.
3. Jacket
 - a. Black, all-weather jacket, with appropriate lettering.
 - b. May be worn open or closed.
4. Hat
 - a. Black cap, or authorized stocking or skull cap, with appropriate lettering.
 - b. May be worn at officer's discretion.
5. Standard duty belt – The officer's Unit Commander may modify duty belt requirements for personnel wearing the Utility uniform.
6. The following personnel are authorized to wear the Utility uniform – Equipment Control Officer, Crime Scene Unit, Auto Theft Unit, Property Room, and Weight Enforcement Truck.

J. GUN VIOLENCE REDUCTION TACTICAL TEAM

1. Will wear the standard uniform which includes the authorized M.O.L.L.E. vest utilized by Patrol Officers.

2. Depending on their specific assignment, Gun Violence Reduction Tactical Team Officers may, on occasion, wear plain clothes when the detail necessitates concealment.
- K. NEIGHBORHOOD RESPONSE TEAM - Will wear the standard uniform which includes the authorized M.O.L.L.E. vest utilized by Patrol Officers.
- L. SPECIAL EVENTS UNIFORM (Purchased on Civilian Clothing Allowance)
1. Shirt
 - a. Dark navy blue, long sleeve or short sleeve, with shoulder patches, APD badge patch and appropriate lettering.
 - b. White, short sleeve shirt with shoulder patches, APD badge patch and appropriate lettering when uniform of the day requires a white shirt.
 2. Trousers - Tan, tactical trousers, with tan belt or black uniform belt.
 3. The special events uniform may only be worn during festivals, parades, Lock 3 concerts, or other events that are designated by the Chief's Office or a sub-division commander.
 4. The special events uniform may only be worn for the duration of the special event.

II. UNIFORM ACCESSORIES

A. MOURNING BAND

1. Mourning bands shall be no more than 1/2 inch wide and worn horizontally on the center of the police badge.
2. Mourning bands shall be worn when an Akron Police Officer dies in the line of duty immediately following the death through the funeral.
3. Mourning bands may be worn during other times at the direction of the Chief of Police.

B. "PROUDLY SERVING" PIN (Purchased on Civilian Clothing Allowance.)

1. Officers may wear name plate attachment engraved with "Proudly Serving Since (year of hire.)"
2. The engraved pin shall be silver for officers and gold for supervisors.

C. SKILL DESIGNATION BARS (F.T.O., HONOR GUARD, POLICE NEGOTIATOR, SWAT)

1. Skill designation bars may be worn on the Class A or Class B uniform.
2. Only those skill designation bars authorized by the Chief of Police may be worn.
3. When worn, skill designation bars shall be worn centered, 1/8 inch above the right pocket flap.
4. When more than one skill designation bar is worn, they shall be centered, 1/8 inch above the other.
5. No more than two skill designation bars may be worn with the Class B uniform, excluding C.I.T., C.L.E.E., Master Evidence Technician, Motor Officer, P.E.L.C., and F.B.I.N.A. pins.

D. C.I.T., C.L.E.E., MASTER EVIDENCE TECHNICIAN, MOTOR OFFICER, P.E.L.C., AND F.B.I.N.A. PINS

1. C.I.T.
 - a. C.I.T. pins are considered skill designation bars.
 - b. Only the pins received at the time of completing training are authorized for wear.

- c. C.I.T. pins shall be worn on the right pocket flap, centered between the buttonhole and the edge of the pocket flap toward the center of the chest.
 - d. May not be worn with the Master Evidence Technician pin.
- 2. C.L.E.E.
 - a. C.L.E.E. pins are considered skill designation bars.
 - b. Only the pins received at the time of graduation and approved by the Chief of Police may be worn.
 - c. C.L.E.E. pins shall be worn on the right pocket flap, centered between the button and either the edge of the flap closest to the center of the chest, or the edge of the flap away from the center of the chest.
- 3. Master Evidence Technician
 - a. Master Evidence Technician pins are considered skill designation bars
 - b. Only the pins received at time of certification from OPOTA, and approved by the Chief of Police are authorized.
 - c. Master Evidence Technician pins shall be worn on the right pocket flap, centered between the buttonhole and the edge of the pocket flap toward the center of the chest.
 - d. Master Evidence Technician pins shall be worn with the Utility uniform centered 1/2 inch above the lettering on the right chest.
 - e. May not be worn with the C.I.T. pin.
- 4. Motor Officer
 - a. Motor Officer pins are considered skill designation bars.
 - b. Only pins authorized by the Chief of Police may be worn.
 - c. Motor Officer pins shall be worn above the right pocket flap, centered between the buttonhole and the edge of the pocket flap away from the center of the chest.
- 5. P.E.L.C.
 - a. P.E.L.C. pins are considered skill designation bars.
 - b. Only the pins received at the time of graduation and approved by the Chief of Police may be worn.
 - c. P.E.L.C. pins shall be worn on the right pocket flap, centered between the button and either the edge of the flap closest to the center of the chest, or the edge of the flap away from the center of the chest.
- 6. F.B.I.N.A.
 - a. F.B.I.N.A. pins are considered skill designation bars.
 - b. Only the pins received at the time of graduation and approved by the Chief of Police may be worn.
 - c. F.B.I.N.A. pins shall be worn on the right pocket flap, centered between the button and either the edge of the flap closest to the center of the chest, or the edge of the flap away from the center of the chest.

E. FLAG PINS

- 1. Flag pins shall be no larger than a five-cent piece, and depict only the flag of the United States of America. No other flag pin may be worn unless specifically authorized by the Chief of Police.
- 2. Flag pins, if worn, shall be centered, 1/2 inch above all other pins worn over the right pocket flap.
- 3. If no skill designation pins are worn, then flag pins shall be centered, 1/2 inch above the right pocket flap.

F. SERVICE PINS

1. Service pins will be issued through the Chief's Office.
2. Service pins shall be worn on the right pocket flap, centered between the button and either the edge of the flap closest to the center of the chest, or the edge of the flap away from the center of the chest.

III. CARE AND MAINTENANCE OF UNIFORMS AND EQUIPMENT**A. UNIFORM**

1. Uniforms shall always be clean and neat.
2. Any torn or tattered uniform item will be replaced.
3. All officers will maintain a sufficient amount of uniforms and equipment so that he will be able to present himself for duty in a clean, neat, authorized uniform.
4. Plainclothes officers shall maintain one full uniform with necessary equipment, and have it readily available either in his locker or unmarked car so that he may at any time report for uniform duty.

B. WEAPONS

1. Firearms shall be in good working order and fully loaded with authorized ammunition.
2. Any defect or other issue concerning a firearm shall be brought to the attention of the department armorer.

C. DUTY BELT AND FOOTWEAR

1. All parts of the duty belt shall be checked regularly for wear and serviceability. If any part is found to be worn, it shall be re-dyed to the original color. Any part found to be inoperable shall be repaired. If the item cannot be re-dyed or repaired, it shall be replaced.
2. Shoes and boots shall be kept clean and/or well polished.

D. BODY ARMOR

1. Each officer is responsible for the proper maintenance and storage of body armor in accordance with manufacturer's instructions. Body armor will be inspected by the officer daily for signs of wear, damage and general cleanliness.
2. Any damage or wear to the ballistic panels or cover shall be reported.

E. RADIOS AND OTHER SPECIALIZED EXPENSIVE EQUIPMENT – Such as communications equipment, night scopes, surveillance equipment, etc. shall be secured in an officer's residence during off duty hours.**IV. PERSONAL APPEARANCE****A. HAIR**

1. Hair shall be neat, clean, and worn in accordance with Department Rules and Regulations.
2. For male officers the face shall be clean shaven, other than the acceptable mustache and/or sideburns, in accordance with Department Rules and Regulations.

B. JEWELRY AND BODY PIERCING JEWELRY

1. If a necklace is worn, it must be completely concealed under the shirt.
2. No more than two rings may be worn on each hand.
3. Bracelets, other than medical bracelets, shall not be worn.
4. Earrings or body piercing jewelry shall not be worn while on duty for safety reasons.

C. A Subdivision Commander may make exceptions or modify the above listed restrictions when appropriate.**D. TATTOOS**

1. Any tattoo that cannot be concealed by wearing the Class A uniform jacket and trousers is prohibited.
2. Any tattoo that depicts obscene or offensive words, language or images, as determined by the Chief of Police, must be concealed at all times.

E. INTENTIONAL SCARIFICATION AND BRANDING

1. Any intentional scarification and branding that cannot be concealed by wearing the Class A uniform jacket and trousers is prohibited.
2. Any intentional scarification and branding that depicts obscene or offensive words, language or images, as determined by the Chief of Police, must be concealed at all times.

F. NO ITEM SHALL BE WORN ON OR ATTACHED TO THE UNIFORM UNLESS IT IS SPECIFICALLY AUTHORIZED BY THE CHIEF OF POLICE.**ORDERING, REPLACEMENT AND RETURNING PROCEDURE****I. ORDERING PROCEDURE****A. UNIFORMS**

1. A chit must be obtained from the Commissary before any uniform or equipment item can be ordered.
2. After receiving a chit, the officer will place the order at an authorized uniform supplier within seven days.
3. Officers or uniform suppliers may not make changes to a chit.
4. Officers or uniform suppliers may not make exchanges for uniform or equipment items purchased with a chit.

B. SPECIAL UNIFORMS AND EQUIPMENT – Any new uniform or equipment item authorized and required by the Chief of Police will be furnished as necessary.**II. LOST, STOLEN OR DAMAGED DEPARTMENT PROPERTY****A. Any officer, upon discovering that issued department property in their control has been lost, stolen or damaged, shall immediately notify his commanding officer in writing as follows:**

1. If any police equipment is lost or damaged, a Lost/Damaged Property Report must be completed.

2. If any item is stolen, or is damaged as a result of a criminal act, an Incident Report and a Lost/Damaged Property Report must be completed.
 3. If any item is lost and has any identifying number, serial number, etc., an Incident Report and a Lost/Damaged Property Report must be completed.
- B. Commanders shall review Lost/Damaged Property Reports and reports of stolen property and forward to the Subdivision Commander.
- C. Subdivision Commanders shall forward one copy of all Lost/Damaged Property reports to the Equipment Control Officer.

III. REPLACEMENT OF UNIFORMS AND EQUIPMENT

A. UNIFORM SHIRTS AND TROUSERS

1. New members will receive:
 - a. Three navy blue long sleeve shirts
 - b. Three navy blue short sleeve shirts
 - c. One white long sleeve shirt
 - d. One white short sleeve shirt
 - e. Four navy blue trousers, one of which must be the standard 4-pocket trouser
 - f. Two black clip-on ties
2. Members with one or more years of service will only receive replacement shirts and trousers upon submitting to the Commissary worn or damaged uniforms as a result of use in the performance of their duty.¹
3. The determination as to if an item is worn or damaged rests with Commissary personnel. In cases of conflict, Patrol Operations Bureau supervisory personnel will make the final determination.

B. EQUIPMENT

1. New members will receive all authorized equipment through either the chit system or Commissary.
2. Members with one or more years of service will only receive replacement equipment upon submitting to the Commissary the worn or damaged equipment as a result of use in the performance of their duty.
3. The determination as to if an item is worn or damaged rests with Commissary personnel. In cases of conflicts, Patrol Operations Bureau supervisory personnel will make the final determination

C. JACKETS

1. New members will be issued a chit for one authorized duty jacket and one Ike jacket. The Ike jacket will not be used as a duty jacket and will not be replaced unless it is damaged as a result of use in the performance of their duty.
2. Members may receive a chit for a new authorized duty jacket every five years unless it is damaged as a result of use in the performance of their duty.

IV. UNIFORM REVIEW COMMITTEE

- A. The Uniform Review Committee will be a three-member panel consisting of a representative from each subdivision as designated by the Subdivision Commanders.
- B. The committee will review and consider all reported cases of lost, stolen or damaged property and rule on such cases on a quarterly basis.
- C. The following considerations will be used in reviewing cases:
 - 1. All members are responsible for equipment and uniforms issued to or used by them.
 - 2. Lockers are assigned to each officer to allow officers to secure their belongings.
 - 3. The public has access to most areas of police department and no area should be considered entirely secure.
 - 4. The City of Akron cannot be expected to provide adequate protection to individuals who display a careless attitude.
 - 5. Facts and circumstances contained in the Lost/Damaged Property Report, Incident Report or submitted confidential reports.
 - 6. The committee may ask for and hear oral statements of members or witnesses at the committee's discretion.
- D. Findings of the committee
 - 1. The findings of the committee may or may not subject the officer to replacement and reimbursement charges and disciplinary action.
 - 2. The committee's decision and findings will be forwarded to the Subdivision Commander of the officer involved.
 - 3. An officer wishing to appeal the findings of the Uniform Committee may request, in writing, to address the committee at their next quarterly meeting.

V. RETURNING OF POLICE DIVISION PROPERTY

- A. Upon retiring, resigning, or separating from the Akron Police Department an officer must return items that remain the property of the City of Akron to the Equipment Control Officer. Any item not turned in may result in delay of the officer's final payroll check.
- B. Required items to be turned in:
 - 1. All department badges
 - 2. All identification and swipe cards
 - 3. Rules and Regulations
 - 4. Procedures
 - 5. Department weapons and ammunition
 - 6. Department handcuffs
 - 7. Department retractable baton
 - 8. Riot equipment
 - 9. Department OC spray and holster
 - 10. Department keys
 - 11. Special unit equipment
 - 12. Body armor
 - 13. Electronic control device and related equipment

14. Radio and charger with adapter
15. Two radio batteries
16. Flashlight and charger with adapter
17. Any other department owned items

VI. CHANGES IN AUTHORIZED UNIFORMS AND EQUIPMENT

- A. Any officer may suggest a change or addition to the authorized uniform and equipment requirements. The officer's request for the change must be in writing to the Uniform Committee, through the Chain of Command.
- B. Any such request must include some form of documented need.
- C. All requests will be considered by the Uniform Committee and submitted to the Chief of Police for his review.

By Order Of,

James D. Nice

James D. Nice
Chief of Police

Date March 17, 2015

¹ Agreement between The City of Akron, Ohio and the Fraternal Order of Police Akron Lodge #7. Effective January 3, 2011 through December 31, 2012. Ordinance Number 804-2000.

**Attachment
(Effective April 6, 2015)**

AUTHORIZED UNIFORMS AND EQUIPMENT

Standard Uniform Shirts	15
Standard Uniform Trousers	16
Jackets	17
Uniform Cap	18
Raincoat, Sweaters, Cap Cover and Footwear	19
Body Armor Vests	20
Skill Designation Bars	21
Miscellaneous Items	21
SWAT Uniform	22
K-9 Uniform	26
Utility Uniform	28
Honor Guard Uniform	29
Bike Unit Uniform	30
Motor Officer Unit Uniform	30
Clandestine Lab Enforcement Team Uniform	31
Training Bureau Uniform	32
Detective Bureau Raid Shirts	32
Gun Violence Reduction Tactical Team	33
Special Events Unit	33
Standard Uniform Equipment	34
Standard Duty Belt	35
Weapons	38

AUTHORIZED UNIFORMS

I. STANDARD UNIFORM SHIRTS (Purchased on a chit.)

A. MEN AND WOMEN'S LONG SLEEVE SHIRTS

1. Blauer dark navy 80/20 Rayon Blend Classact (Cost difference to be paid on the Civilian Clothing Allowance.)
2. Elbeco dark navy blue 100% Polyester Tex Trop
3. Elbeco dark navy blue 65/35 Polyester/Avril Rayon Duty Plus
4. Flying Cross by Fechheimer LAPD navy blue 65/35 Polyester/Rayon Deluxe Tropical (Cost difference to be paid on Civilian Clothing Allowance.)
5. Flying Cross by Fechheimer LAPD navy blue 100% Visa Polyester Command
6. Horace Small Sentry navy blue 100% Polyester with hidden zipper and break resistant front buttons.

B. MEN AND WOMEN'S SHORT SLEEVE SHIRTS

1. Blauer dark navy 80/20 Rayon Blend Classact (Cost difference paid on Civilian Clothing Allowance.)
2. Elbeco dark navy blue 100% Polyester Tex Trop
3. Elbeco dark navy blue 65/35 Polyester/Avril Rayon Duty Plus
4. Flying Cross by Fechheimer LAPD navy blue 65/35 Polyester/Rayon Deluxe Tropical (Cost difference to be paid on Civilian Clothing Allowance.)
5. Flying Cross by Fechheimer LAPD navy blue 100% Visa Polyester Command
6. Flying Cross Dry-Fit LAPD navy blue 65/35 Polyester/Coolmax concealed front zipper, hidden pencil compartment (Cost difference to be paid on civilian clothing allowance)
7. Horace Small Sentry navy blue 100% Polyester with hidden zipper and break resistant front buttons.

C. MEN AND WOMEN'S WHITE LONG AND SHORT SLEEVE SHIRTS SPECIFICATIONS AS PROVIDED

1. Elbeco white long sleeve 100% Polyester Tex Trop
2. Elbeco white short sleeve 100% Polyester Tex Trop
3. Flying Cross by Fechheimer white long sleeve 100% Visa Polyester Command
4. Flying Cross by Fechheimer white short sleeve 100% Visa Polyester Command
5. Flying Cross by Fechheimer Dry-Fit 65/35 Polyester/Cool Max with concealed front zipper, hidden pencil compartment (Cost difference to be paid on civilian clothing allowance.)
6. Horace Small Sentry 100% Polyester with hidden zipper and break resistant front buttons.

D. RANK DESIGNATION

1. Personnel attaining the rank of Sergeant shall have sergeant chevrons sewn on all uniform shirts.
2. Personnel attaining the rank of Lieutenant, Captain, Deputy Chief and Chief shall have the appropriate insignia of rank displayed on both shirt lapels on all uniform shirts.
 - a. Chief - single star

- b. Deputy Chief - oak leaf
- c. Captain - double bar
- d. Lieutenant - single bar
- 3. As an alternative the insignia of rank may be embroidered on the shirt lapels, gold in color, in the same location as the metal insignia. (Purchased with officer's civilian clothing allowance)

E. SERVICE DESIGNATION

- 1. Patrol officers and Sergeants may display a service stripe (hash mark) for each five years of service on the left sleeve of any long sleeve shirt.
- 2. Lieutenants and above may display a service star for each five years of service on the left sleeve of any long sleeve shirt.

F. SHOULDER PATCHES

- 1. All personnel shall have shoulder patches sewn on all uniform shirts.
- 2. Regulation Akron Police patch (emblem) to be sewn at the top of both sleeves, top of patch to be as near to the shoulder seam as possible.
- 3. Patches to be purchased from the Akron Police Department.

II. STANDARD UNIFORM TROUSERS (Purchased on a chit.)

A. MEN AND WOMEN'S STANDARD FOUR-POCKET TROUSER

- 1. Blauer dark navy Classact 65/35 Polyester/Rayon. (Cost difference to be paid on the Civilian Clothing Allowance.)
- 2. Elbeco dark navy blue Top Authority 100% polyester
- 3. Elbeco dark navy blue Duty Plus 78/22 Polyester/Avril Rayon
- 4. Flying Cross by Fechheimer LAPD navy blue 100% Visa Polyester, T-1 Style
- 5. Flying Cross by Fechheimer LAPD navy blue 100% Visa Polyester
- 6. Flying Cross by Fechheimer LAPD navy blue 70/28/2 Polyester/Rayon/Lycra T-1 Style (Cost difference to be paid on the Civilian Clothing Allowance.)
- 7. Horace Small Sentry Plus 100% Polyester Cool-Flex waistband, permanent soil release fabric

B. MEN AND WOMEN'S SIX-POCKET CARGO TROUSER

- 1. Blauer dark navy Classact 100% Polyester with dual compartment cargo pockets
- 2. Blauer dark navy Classact 65/35 Polyester/Rayon with dual compartment cargo pockets (Cost difference to be paid on the Civilian Clothing Allowance.)
- 3. Flying Cross by Fechheimer LAPD navy blue 100% Visa Polyester T-11 Style with dual compartment cargo pockets
- 4. Flying Cross by Fechheimer LAPD navy blue 70/28/2 Polyester/Rayon/Lycra T-11 Style with dual compartment cargo pockets (Cost difference to be paid on the Civilian Clothing Allowance.)
- 5. Horace Small Sentry Plus 100% Polyester Cool-Flex waistband, permanent soil release fabric

C. SUPERVISORY PERSONNEL HAVE THE OPTION OF A BLACK NYLON BRAID ON THE OUTSIDE OF BOTH LEG SEAMS.

III. JACKETS (Purchased on a chit unless otherwise indicated.)**A. UNIFORM JACKET - MEN AND WOMEN YEAR-ROUND DUTY JACKET**

1. Fechheimer black reversible windbreaker jacket, reversible to yellow
2. Flying Cross by Fechheimer Public Safety Jacket with thinsulate and hood, black in color
3. Blauer Tachsell 4-in-1 rain/wind proof B-Dry nylon ripstop, black in color with patches on liner. Soft shell black fleece.
4. Blauer Tachsell 4-in-1 rain/wind proof B-Dry nylon ripstop, black in color with patches on liner. Color block soft shell fleece yellow.
5. Flying Cross by Fechheimer soft shell, black in color
6. Tru-Spec LE soft shell, black in color
7. Propper Echo jacket 100% Polyester fleece. Water resistant and windproof, with liner and front and side zippers. Black in color
8. Propper Halo II black jacket with reversible Hi-Vis yellow
9. Jacket will have silver buttons and zipper for officers and gold buttons and zipper for supervisor
10. Shoulder patches
 - a. All personnel shall have shoulder patches sewn on all uniform jackets
 - b. Regulation Akron Police patch (emblem) to be sewn at the top of both sleeves, top of patch to be as near to the shoulder seam as possible.
 - c. Patches to be purchased from the Akron Police Department
11. Rank Designation
 - a. Personnel attaining the rank of Sergeant shall have sergeant chevrons sewn on all uniform jackets.
 - b. Personnel attaining the rank of Lieutenant, Captain, Deputy Chief, and Chief shall have the appropriate insignia of rank displayed on both shoulder straps on all uniform jackets.
 - 1) Chief - single star
 - 2) Deputy Chief - oak leaf
 - 3) Captain - double bar
 - 4) Lieutenant - single bar
 - c. As an alternative, the insignia of rank may be embroidered on the shirt lapels, gold in color, in the same location as the metal insignia. (Purchased with officer's civilian clothing allowance)
12. Service Designation
 - a. Patrol officers and Sergeants may display a service stripe (hash mark) for each five years of service on the left sleeve of any jacket.
 - b. Lieutenants and above may display a service star for each five years of service on the left sleeve of any jacket.

B. BLOUSE JACKET - FOR LIEUTENANTS AND ABOVE

1. Flying Cross by Fechheimer LAPD navy blue Men/Women's Single Breasted, 100% Dacron Polyester.
2. Supervisors of all ranks will have gold army lace epaulet boards attached to each shoulder strap on all blouse jackets as follows:
 - a. Chief - single star
 - b. Deputy Chief - oak leaf
 - c. Captain - double bar

- d. Lieutenant - single bar
- 3. Shoulder patches
 - a. All personnel shall have shoulder patches sewn on all blouse jackets.
 - b. Regulation Akron Police patch (emblem) to be sewn at the top of both sleeves, top of patch to be as near to the shoulder seam as possible.
 - c. Patches to be purchased from the Akron Police Department.
- 4. Sleeve Braid
 - a. Personnel attaining the rank of Lieutenant, Captain, Deputy Chief, and Chief shall have a braid designating their rank on the left sleeve as follows:
 - 1) Chief - four rows
 - 2) Deputy Chief - three rows
 - 3) Captain - two rows
 - 4) Lieutenant - one row
 - b. Braid is to be Rice's Article 2880-1, shade 107
 - c. Braid will be of army lace material, gold in color and ½ inch in width
 - d. Bottom row is to start three inches from end of sleeve and each additional row will be spaced one-half inch apart
- C. RAID JACKETS - MEN AND WOMEN'S RAID JACKET
 - 1. Proper Echo 100% Polyester fleece jacket with drop down panels. Panels are to have the word "Police" on them. Black in color
- D. IKE JACKET - FOR OFFICERS AND SERGEANTS ONLY
 - 1. Feccheimer Command 100% Dacron polyester dress jacket, Ike fit, with pleated breast pockets and scalloped flaps, five buttons, LAPD navy in color
 - 2. APD standard patches will be sewn on both sleeves
 - 3. Silver buttons for officers, gold for Sergeants
 - 4. Badge tab over left breast
 - 5. Sergeant chevrons will be sewn under APD patches on both sleeves
 - 6. Service stripes may be sewn on the left sleeve

IV. UNIFORM CAP (Purchased on a chit.)

A. POLICE OFFICERS

- 1. Winter-shall be navy blue in color. Style to be 8-point police, solid clothe band, short or drop style police visor, one row of copen blue soutache, Rice's Article 10450-1-142, to be sewn down on top and bottom of band. Black leather chinstrap fastened with silver "P" buttons. Eyelets (3) for hat piece spaced 1-1/2" center to center for outside eyelets and one centered eyelet on a horizontal line and centered between the top of band and peak of cap.
- 2. Summer-same as winter cap except open cane band.

B. SERGEANTS

- 1. Winter-same as police officers, except for the following: one row of gilt soutache, Rice's Article 10450-1-100, sewn down on top and bottom of band, and gilt "P" buttons
- 2. Summer-same as winter cap except open cane band

C. LIEUTENANTS

1. Winter-same as police officers, except the band is to be black mohair braid with 1/2 inch gold chin strap, Gemsco style 1/2 inch gilt cloth and fastened with gilt "P" buttons, no soutache
2. Summer-same as winter cap except open cane band.

D. CHIEF OF POLICE, DEPUTY CHIEFS OF POLICE, AND CAPTAINS

1. Same as for Lieutenants except for the following:
 - a. Captains will have Sentry Army Permagold three leaf with black wool on visor.
 - b. Deputy Chiefs will have Sentry Army Permagold seven leaf with black wool on visor.
 - c. Chief will have Sentry Army Permagold seven leaf with black wool on visor and Army Permagold gold leafing around entire hat band.

E. TROOPER STYLE HAT (Purchased on a chit.)

1. Century black vinyl outer shell with black mouton fur trim, black quilted satin insulated lining, black satin inner band, adjustable snap style chin strap, and snap held mouton covered front bill.
2. Stratton black trooper hat with Gore-Tex fabric 124 Watch hat, poly/wool/acrylic blend with fleece lining. (Cost difference on Civilian Clothing Allowance.)

F. STOCKING CAP (OPTIONAL TO TROOPER STYLE HAT)

1. Sloan knit cap, black in color with thinsulate lining
2. Under Armour "Beanie" Skull Cap
3. Port Authority fleece hat, black in color
4. All knit caps will have the APD patch sewn on the front of the cap.

V. RAINCOAT, SWEATERS, CAP COVER, AND FOOTWEAR**A. RAINCOAT (Purchased on a chit.)**

1. Blauer Featherweight rain jacket with Gore-Tex fabric. Black reversing to Hi-vis yellow (Issued to Traffic, Training and Beat Officers.)
2. Blauer rain Trouser with Gore-Tex fabric. Black in color (Issued to Traffic, Training and Beat Officers.)
3. Blauer non-breathable reversible 32 inch rain jacket, black reversible to fluorescent yellow (for Patrol Officers only)
4. Blauer non-breathable reversible 49 inch rain jacket, black reversible to fluorescent yellow (for Patrol Officers only)

B. SWEATERS (Purchased on Civilian Clothing Allowance.)

1. Blauer V-neck pullover sweater, black in color
2. Fechheimer V-neck jersey knit pullover sweater, black in color
3. Fechheimer V-neck lined jersey knit pullover sweater, black in color
4. Blauer Windstopper V-neck pullover sweater, black in color
5. All sweaters to have epaulets tacked down, no Velcro
6. Badge tab affixed over right breast
7. Name tab affixed below badge tab over left breast
8. APD patches sewn on both sides
9. Sergeant chevrons as indicated
10. Service strips or stars as indicated

C. CAP COVER (Purchased on a chit.)

1. Neece reversible hat cover with Gore-Tex fabric, dark navy reversing to fluorescent yellow (Issued to Traffic and Beat Officers)
2. Neece reversible cap cover with waterproof Tech-life urethane-coated 200-denier nylon oxford fabric. Black with reversible fluorescent yellow

D. FOOTWEAR

1. Shoes and dress boots shall be black plain toe, regular heel with no outstanding marks, insignias, or logos. (Purchased on Civilian Clothing Allowance.)
2. Tingley knee high rubber boot (Purchased on a chit)
3. Tingley 10-inch high rubber boot (Purchased on a chit)

VI. BODY ARMOR VESTS (Purchased on a chit unless otherwise indicated)

- A. GH Armor LiteX II LX02 Ballistic Vest with soft trauma plate. Navy blue or white.
- B. Survival Armor Paragon Level 2 Ballistic Vest with soft trauma plate. VERTEX white and navy blue concealable carrier
- C. Survival Armor Phoenix Level 2 Ballistic Vest with soft trauma plate. VERTEX white and navy blue concealable carrier
- D. Survival Armor Paragon Level 3 Ballistic Vest with soft trauma plate. VERTEX white and navy concealable carrier (Cost difference to be paid on Civilian Clothing Allowance)
- E. Survival Armor Phoenix Level 3 Ballistic Vest with soft trauma plate. VERTEX white and navy blue concealable carrier (Cost difference to be paid on Civilian Clothing Allowance)
- F. Survival Armor stand alone L7 IIIA threat level trauma plate (Cost difference to be paid on Civilian Clothing Allowance)
- G. Body Armor Carrier/Cover
 1. Blaur Polyester ArmorSkin with two breast pockets, epaulets, navy blue in color, with M.O.L.L.E. attachment system.
 2. Gator Hawk polyester with two breast pockets, epaulets, navy blue in color, with M.O.L.L.E. attachment system.
 3. Pouches for Vest Carrier/Cover with M.O.L.L.E. attachment system (Up to 4 allowed)
 - a. Single handcuff pouch
 - b. Double handcuff pouch
 - c. Single magazine pouch
 - d. Double magazine pouch
 - e. Electronic control device pouch
 - f. Radio holder pouch
 - g. Rubber glove pouch
 - h. Cell phone pouch
 - i. Retractable baton pouch
 - j. Flashlight holder pouch
 - k. First aid kit pouch
 - l. Chemical spray pouch
 - m. Quick clot wound management (Purchased on Civilian Clothing Allowance)

- n. H2O bladder pouch (Purchased on Civilian Clothing Allowance)

VII. SKILL DESIGNATION BARS (Purchased on Civilian Clothing Allowance.)

- A. BLACKINTON SWAT BLACK MARKSMANSHIP BAR with gold lettering and border for supervisors and silver lettering and border for officers
- B. BLACKINTON HONOR GUARD BLACK MARKSMANSHIP BAR with gold lettering and border for supervisors and silver lettering and border for officers
- C. BLACKINTON F.T.O. BLACK MARKSMANSHIP BAR with gold lettering and border for supervisors and silver lettering and border for officers
- D. BLACKINTON POLICE NEGOTIATOR BLACK MARKSMANSHIP BAR with gold lettering and border for supervisors and silver lettering and border for officers
- E. BLACKINTON FITNESS PIN, royal blue in color with white stripe in center and gold star on top of white stripe.

VIII. MISCELLANEOUS ITEMS

- A. TIE - shall be Sam Broome black Dacron and wool blend, clip-on 3" button down with button hole
- B. TIE TACK AND TIE BARS (Purchased on Civilian Clothing Allowance.)
 - 1. Tie tacks shall be no larger than a five-cent piece in size, and will be silver for patrol officers and gold for supervisors
 - 2. Tie bars shall be no wider than 1/2 inch, silver for officers and gold for supervisors
 - 3. Tie tacks and bars of a political nature are prohibited
 - 4. Tie tacks and bars in a shape of a pig or with the word pig are prohibited.
 - 5. Tie tacks and bars with offensive or obscene words or images are prohibited
- C. SCARF - Sam Broome navy blue or black in color (Purchased on Civilian Clothing Allowance.)
- D. WHISTLE AND CHAIN (Issued through the Commissary.)
 - 1. Acme Thunder whistle, silver for patrol officers and gold for supervisors
 - 2. Chain will be snake type, silver for patrol officers and gold for supervisors
- E. TURTLENECKS AND DICKEYS (Purchased on a chit unless otherwise indicated.)
 - 1. Blauer 92% cotton and 8% Lycra long sleeve black turtleneck (Cost difference paid on Civilian Clothing Allowance.)
 - 2. Blauer 90% cotton and 10% Lycra blend black mock turtleneck (Cost difference paid on Civilian Clothing Allowance.)
 - 3. Elbeco black turtleneck
 - 4. Elbeco black mock turtleneck
 - 5. Fechheimer 92% cotton and 8% Lycra long sleeve LAPD black turtleneck (Cost difference paid on Civilian Clothing Allowance.)
 - 6. Fechheimer 92% cotton and 8% Lycra black mock turtleneck (Cost difference paid on Civilian Clothing Allowance.)

7. Under Armour black mock turtleneck (Cost difference paid on Civilian Clothing Allowance.)
8. Sam Broome 100% cotton black turtleneck dickey
9. Sam Broome 100% cotton black mock dickey

F. NAMEPLATES - Nameplate will include the rank and last name. First name or initial is optional (Issued through the Commissary.)

G. RANK BARS (Issued through the Commissary.)

1. Lieutenant's small gold single bar
2. Lieutenant's large gold single bar
3. Captain's small gold double bar
4. Captain's large gold double bar
5. Deputy Chief's small gold oak leaf
6. Deputy Chief's large gold oak leaf
7. Chief's small gold star
8. Chief's large gold star

H. BREAST BADGES (Issued through the Commissary).

I. HAT BADGES (Issued through the Commissary.)

J. BLACK LEATHER BADGE CASE WALLET (Issued through the Commissary.)

K. T-SHIRTS (Purchased on Civilian Clothing Allowance.)

1. Crew neck, cotton or similar material. Must be white or black in color.
2. Under Armour brand or similar material, crew neck loose gear and cold gear undershirts. Must be white or black in color

L. SOCKS - Plain black, standard style. (Purchased on Civilian Clothing Allowance)

M. THERMAL UNDERWEAR – (Purchased on Civilian Clothing Allowance)

N. QUILTED VESTS - Navy blue, sleeveless with badge tab (Purchased on Civilian Clothing Allowance)

O. REFLECTIVE VEST-Blauer ANSI certified safety vest (Issued through the Commissary)

P. EAR WARMERS – black in color (Purchased on Civilian Clothing Allowance)

Q. GLOVES - Black plain glove (Purchased on Civilian Clothing Allowance)

R. MOURNING BAND – ¾ inch wide, black in color (Issued through the Commissary)

IX. SWAT UNIFORM (Purchased on a chit unless otherwise indicated.)

A. SHIRT

1. TRU-SPEC ABU combat shirt army long sleeve digital, 50/50 Cordura nylon-cotton rip stop sleeves with cotton nylon Cordura baselayer body.
2. TRU-SPEC ACU 50/50 Cordura nylon-cotton blend rip-stop.

3. Gildan grey long sleeve T-shirt, with "Akron Police SWAT" silk-screened in grey color on both sleeves, left breast, and back. 6.1 ounce shirt, 100% cotton pre-shrunk.
4. Gildan grey short sleeve T-shirt, with "Akron Police SWAT" silk-screened in grey color on both sleeves, left breast, and back. 6.1 ounce shirt, 100% cotton pre-shrunk.
5. Jerzee grey long sleeve T-shirt with "Akron Police SWAT" silk-screened in grey color on both sleeves, left breast, and back. 5.6 ounce, 50/50 cotton/polyester blend.
6. Condor Outdoor Products, Summit soft shell jacket, OD green in color (Cost difference to be paid on Civilian Clothing Allowance)
7. VERTX men's Coldblack long sleeve polo shirt 100% antimicrobial performance synthetic, black in color. Akron Police SWAT patch or "Akron Police SWAT" silk screened in grey on left breast. (Cost difference to be paid on Civilian Clothing Allowance)
8. VERTX men's Coldblack short sleeve polo shirt, 100% antimicrobial performance synthetic, black in color. Akron Police SWAT patch or "Akron Police SWAT" silk screened in grey on left breast. (Cost difference to be paid on Civilian Clothing Allowance).
9. Cloth name tags 5-inches long by 1-inch wide with Velcro back, embroidered last name only of the operator, to match the Army digital camo uniform – two each.
10. Cloth name tag 5-inches long by 1-inch wide with Velcro back, embroidered "APD SWAT" only, to match the Army digital camo uniform – two each.
11. Cloth rank insignia tags 2-inches long by 2-inches wide with Velcro back-embroidered for Sergeants, Lieutenants, and Captains only, to match the Army digital camo uniform- two each.
12. All shoulder patches will be subdued with silver thread and black background.

B. TROUSERS - TRU-SPEC ACU 50/50 Cordura nylon-cotton rip-stop

C. HAT

1. Ball cap, black or tan, Flex-fit band with dark gray embroidery; "Akron Police SWAT" – ID# embroidered on back (Purchased on Civilian Clothing Allowance.)
2. TRU-SPEC H20 Proof ECWCS Boonie Hat with adjustable chin strap and wide brim. Army digital in color.
3. TRU-SPEC Microfleece watch cap, foliage in color.
4. Under Armour tactical cap – skull cap, black in color
5. Under Armour tactical cap – men's mesh skull cap, black in color.

D. GOGGLES

1. ESS Profile Turbofan foliage green or black in color.
2. ESS Profile NVG, foliage green or black in color.
3. ESS Profile Leuse clear.
4. Oakley Ballistic M frame/Hybrid
5. Oakley Ballistic M frame 2.0/Strike
6. Oakley Ballistic M frame 2.0 Strike array with black frame

E. GLOVES

1. Hatch green Kelvar construction
2. Hatch sage Operator Shorty Glove

F. KNEE PADS

1. Hatch green/digital camo Centurion ½ inch of high-density foam covered by durable Cordura nylon. Plastic non-slip cap for additional protection. No light reflecting parts. Dual Velcro fasteners.
2. Hatch green/digital Centurion Neoprene shock absorbing 10mm memory foam and a second layer of polyurethane foam, covered with a durable laminated neoprene outer layer. Velcro closures.

G. ELBOW PADS

1. Hatch – same description as Knee Pads # 1
2. Hatch – same description as Knee Pads # 2

H. BALACLAVA

1. Hatch three ounce lightweight 100% Kevlar. 18” in length. Foliage or black in color.
2. Hatch three ounce lightweight 100% Nomex. 18” in length. Foliage or black in color.

I. TACTICAL VEST

1. Survival Armor IOTV ACU tactical entry vest with performance. NIJ Threat Level IIIA. Five optional pouches, removable collar, bicep and throat protection. ACU cover Universal color camo
2. Survival Armor Spirit, ACU tactical entry vest with performance. NIJ Threat Level IIIA. Five optional pouches, removable collar, bicep and throat protection. ACU cover Universal color camo
3. Warrior LW-IIIA-WAR-Warrior Tactical Carrier with Paragon 6 IIIA ballistics-NIJ IIIA
4. Warrior LT-IIIA-WAR-Warrior Tactical Carrier with Phoenix 6 IIIA ballistics NIJ-IIIA
5. Covert/Overt-LW-IIIA-Covert/Overt-multi use outer and concealable vest utilizing concealable panels with Paragon 6 IIIA ballistics – includes full ballistics – NIJ IIIA
6. Covert/Overt-LT IIIA-Covert/Overt-multi use outer and concealable vest utilizing concealable panels with Phoenix 6 IIIA ballistics – includes full ballistics – NIJ-IIIA
7. Vest Accessories
 - a. Throat protector – LW-IIIA-THR with Paragon 6 IIIA ballistics
 - b. Throat protector – LT-IIIA-THR with Phoenix 6 IIIA ballistics
 - c. Collar/Yoke-LW-IIIA-COLYOK with Paragon 6 IIIA ballistics
 - d. Collar/Yoke-LT-IIIA-COLYOK with Phoenix 6 IIIA ballistics
 - e. Groin Guard - LW-IIIA-GG with Paragon 6 IIIA ballistics
 - f. Groin Guard – LT-IIIA-GG with Phoenix 6 IIIA ballistics
 - g. Sleeves-LW-IIIA-SLV with Paragon IIIA ballistics
 - h. Sleeves-LT-IIIA-SLV with Phoenix 6 IIIA ballistics
 - i. Pockets-PKT-additional pockets for tactical carrier
 - j. Plates-SA-SCSCIV-10”x12” ceramic/aramid-single curve
 - k. Plates-SA-SCSCIV-10”x12” ceramic/aramid-triple curve
 - l. Guardial level 4 ballistic plate with shooter cut 45as-7

J. TACTICAL GEAR – All tactical gear will be Black Hawk nylon web gear unless otherwise noted.

1. Tactical belt
2. Magazine holder – double mag case, double stack
3. OC holder

4. Flashlight ring
5. Radio holder
6. ASP baton holder
7. Double handcuff case
8. Silent key holder
9. Bianchi magazine holder –Holds two MP5 magazines with tensile strength open to holders. Holds two flash bangs on each end of the holder. Drop leg holder
10. Hydration system – Blackhawk – Turbine – 100 ounce, low profile suspension system, black or tan in color.
11. Hydration system – Camelbak-Armorbak digital camo
12. Inner belt
13. Single handcuff case
14. Stinger flashlight holder
15. Taser Holster
16. Tactical helmets
 - a. Protech Tactical Delta 4, NIJ threat level IIIA Special Forces ballistic helmet with pads. Green in color.
 - b. Protech Tactical Delta 4 midcut, NIJ threat level IIIA Special Forces ballistic helmet with military pad. Green in color.
17. Tactical Helmet Covers
 - a. TRU-SPEC MICH helmet cover, 50/50 Cordura nylon cotton twill. Army digital in color.
18. Gear bag
 - a. 5.11 Rush 72 Back Pack gear bag, black in color
 - b. 5.11 Rush 12 Back Pack gear bag, black in color
 - c. 5.11 Mission Rolling duffel bag, black in color
19. Boots - Black or tan hard toe, minimum ankle length or higher. (Purchased on Civilian Clothing Allowance)
20. Miscellaneous Items
 - a. North American Rescue Dragon Strap or Dragon Harness System.
 - b. North American Rescue CATT Tourniquet.

K. HOLSTERS

1. Blackhawk
 - a. Serpa level 3 light bearing tactical holster. Right or left handed. Black in color.
 - b. Serpa level 2 tactical holster for Glock 17/19/22/23/31/31. Right or left handed. Black in color.
 - c. Serpa level 3 tactical holster. Right or left handed. Black in color.
 - d. Serpa Platform Ambidextrous holster for tactical vest attachment. Foliage green in color.
 - e. Serpa Holster Platform, matte finish. Enables officer to use one holster for both duty belt and tactical rig. Black in color.
 - f. Serpa Quick Disconnect Kit. Leg shroud/tactical rig (2 female / 1 male)
2. Safariland
 - a. Right or left handed tactical thigh rig holster with leg straps
 - b. Right or left handed tactical thigh rig holster with leg straps and mounted weapon light.

L. TACTICAL RAIN GEAR

1. TRU-SPEC H20 Proof Gen 2 ECWCS parka, army digital in color.
2. TRU-SPEC H20 Proof ECWS trousers, army digital in color.

M. COLD WEATHER GEAR

1. TRU-SPEC Gen III Level 2 ECWCS Top Performance Plus, 93% polyester / 7% spandex.
2. TRU-SPEC Gen III Level 2 ECWCS Drawers Performance Plus, 93% polyester / 7% spandex.
3. TRU-SPEC Gen III Level 3 ECWCS Fleece Cold Weather Jacket Performance Plus Thermal Fleece, 100% polyester high pile velour.
4. UnderArmour Men's UA Evo cold gear hoody, timber in color

N. COMMUNICATIONS – Tactical Headsets

1. TCI Custom Liberator II TABC III Kit

X. K-9 UNIFORM (Purchased on a chit unless otherwise indicated.)**A. SHIRTS**

1. Elbeco UFX Tactical Polo black in color, three button short sleeve shirt (Cost difference to be paid by officer.)
2. Elbeco UFX Tactical Polo, white in color, three button short sleeve shirt (Cost difference to be paid by officer.)
3. Proper BDU long sleeve black shirt – two pocket, 65/35 cotton blend, rip-stop.
4. Werner BDU long sleeve black shirt – two pockets
6. All long sleeve shirts will have APD patches sewn to both sleeves.
7. Hash marks or services stars are optional. Sergeant chevrons will be sewn to both sleeves.
8. APD patch badge will be sewn above the left breast pocket on all shirts.
9. The handlers rank and last name will be embroidered above right front breast pocket on all shirts. White for officers and gold for supervisors.
10. "K-9" will be embroidered under handler's rank and last name above right front breast pocket on the back of all shirts. White for officers and gold for supervisors.
11. The back of the shirt will have "Akron Police" embroidered and centered in 1-3/4 inch lettering. One inch below will be "K-9" embroidered in 3 inch lettering.

B. TROUSERS

1. Proper TAC U black, BDU 8-pocket (2 cargo) 65/35 rip stop
2. Tru-Spec TRU, black 10 pockets (2 cargo), 65/35 rip stop

C. JACKET

1. Proper black Delta Jacket with Proper BA soft shell liner, black in color. Outer jacket with Taslan nylon or gortex shell, snap of hood, two front pull down flaps and one pull down flap on back
2. The left front pull down flap will have the APD patch. The right pull down flap will have the handlers rank and last name embroidered in ½ inch lettering. Color of letting will be grey for officers and gold for supervisors. Sergeant's chevrons will be placed on both sleeves as applicable. Hash marks or service stripes are optional.
3. Lettering
 - a. The back pull down flap will have "Akron Police" embroidered and centered in 1-

- 3/4 inch lettering. One inch below will be "K-9" embroidered in 3 inch lettering.
 - b. The left front panel will have the APD badge.
 - c. The right front panel will have the handler's rank and name in ½ inch lettering
 - d. Color of lettering will be silver for officers and gold for supervisors
 - e. Sergeant's chevrons will be placed on both jacket and liner as applicable
- D. HAT - (Purchased on Civilian Clothing Allowance.)
- 1. Blauer fleece lined beanie cap. Black in color
 - 2. Blauer fleece lined watch cap. Black in color
 - 3. Lettering
 - a. Akron Police K-9 will be embroidered on the front with ½ inch lettering
 - b. Handler's rank and name will be embroidered around the back opening
 - c. Color will be silver for officers and gold for supervisors
- E. TACTICAL GEAR - All tactical gear will be Black Hawk nylon web gear unless otherwise noted.
- 1. Tactical Belt
 - a. BLACKHAWK nylon web gear
 - b. BLACKHAWK with M.O.L.L.E. attachable
 - 2. Magazine Holder
 - 3. OC Holder
 - 4. Flashlight Ring
 - 5. Radio Holder
 - 6. ASP Baton Holder
 - 7. Double Handcuff Case
 - 8. Silent Key Holder
 - 9. Bianchi Magazine Holder – Holds 2 MP5 magazines w/tensile strength, open to holders. Holds two flash bangs on each end of the holder. Drop leg holder.
 - 10. Inner Belt
 - a. BLACKHAWK nylon web gear
 - b. BLACKHAWK CQB/Riggers belt, black in color
 - 11. Single Handcuff case
 - 12. Stinger Flashlight holder
 - 13. Taser Holster
 - 14. Balaclava – BLACKHAWK HellStorm heavyweight balaclava with nomax. Black in color. At least 15 inches in length
 - 15. Goggles – BLACKHAWK HellStorm Spec Ops Goggles, black in color, shatter proof lens with ventilation
 - 16. Duty Holster – See SWAT section
 - 17. Weapon Mounted Light – Streamlight
 - 18. Vest Carrier / Cover
 - a. BLACKHAWK Tac Armor Carrier, black, with M.O.L.L.E. attachment system
 - 19. Pouches for Vest Carrier/Cover with M.O.L.L.E. attachment system
 - a. Single handcuff pouch
 - b. Double handcuff pouch
 - c. Single magazine pouch
 - d. Double magazine pouch
 - e. Electronic control device pouch
 - f. Radio holder pouch

- g. Rubber glove pouch
- h. Retractable baton pouch
- i. Flashlight holder pouch
- j. First aid kit pouch
- k. Quick clot wound management
- l. H2O bladder pouch
- m. Chemical spray pouch

XI. UTILITY UNIFORM (Purchased on Civilian Clothing Allowance.)

A. SHIRTS

- 1. Jerzees short sleeve shirt, three buttons, black in color, 50/50 poly-cotton blend
- 2. Jerzees long sleeve shirt, three buttons, black in color, 50/50 poly-cotton blend with ribbed cuffs
- 3. Elbeco UFX Performance Tactical Polo black three button 100% polyester long sleeve shirt with twin pen pockets on left sleeve and microphone tabs on both shoulders and below bottom button
- 4. Elbeco UFX Performance Tactical Polo black three button 100% polyester short sleeve shirt with twin pen pockets on left sleeve and microphone tabs on both shoulders and below bottom button
- 5. Vertx coldblack short sleeve polo shirt, black in color.
- 6. Vertx coldblack long sleeve polo shirt, black in color
- 7. Proper Ice short sleeve polo shirt, black in color.
- 8. Proper Ice long sleeve polo shirt, black in color
- 9. All shirts are to have the silver and black APD patch above left breast.
- 10. All shirts are to have the unit embroidered over right breast and rank and name below unit. Silver in color for all personnel.
- 11. All shirts are to have the "Police" panel sewn on back of shirt.
- 12. As an option, Sergeants may have sergeant's stripes sewn on both sleeves, silver in color

B. TROUSERS

- 1. Proper Black BDU rip stop 65/35 poly-cotton blend with hem
- 2. Elbeco Black cargo pocket trouser 65/35 poly-cotton tactical twill
- 3. TRU-SPEC canvass tactical trousers, 24-7 series. Black in color.
- 4. Proper canvass tactical trouser. Black in color.

C. JACKETS

- 1. Blauer jacket with B-Dry, black in color, with zip-out B. Warm quilted liner and zip-out sleeves
- 2. Proper Delta jacket, black in color.
- 3. All jackets are to have the silver/black APD patch above left breast.
- 4. All jackets are to have the unit embroidered over right breast and rank and name below unit. Silver in color for all personnel
- 5. Nametape is to be of the same material and color as the jacket.

D. STOCKING CAP

- 1. Sloan knit cap, black in color with thinsulate lining
- 2. Under Armour "Beanie" Skull Cap

3. Port Authority fleece hat, black in color
4. All knit caps will have the APD patch sewn on the front of the cap.

XII. HONOR GUARD UNIFORM (Purchased on a chit.)

A. SHIRTS

1. Elbeco white long sleeve 100% Polyester Tex Trop
2. Flying Cross by Fechheimer white long sleeve 100% Visa Polyester Command.

B. TROUSERS - Flying Cross by Fechheimer LAPD navy blue, 100% polyester, serge with 1 inch gold polyester braid from waistband to hem of outside seam of trousers

C. BLOUSE JACKET - Flying Cross by Fechheimer LAPD navy blue, 100% Dacron polyester, serge with gold Stay Brite "P" buttons

D. SHOULDER CORD - Premier gold shoulder cord with no tips

E. HAT - Sentry navy blue serge with three eyelets spaced per Akron Police Department specification sheet for uniform hats. Gold soutache sewn across top and bottom of band with gold "P" buttons

F. HAT STRAP - Eiseman Ludmar 1/2 inch gold nylon cap strap to be placed on hats and attached with gold "P" buttons to match shoulder cord.

G. SHOES - Bates, Lites, black shiny Clarino padded collar chukka

H. GLOVES

1. Premier, white nylon stretch gloves.
2. Eisman Ludmar, white snap gloves, 100% cotton with PVC snap

I. HONOR GUARD PATCHES

1. 3-1/2 inches by 1/2 inch royal blue twill with bright gold letters and border to match Akron Police Department patch.
2. "Honor Guard" rockers above patch.
3. Placed on each shirt and jacket sleeve.

J. BADGE

1. Smith & Warren hat badge with single post hat fixture. Gold with black lettering. Full color seal of Ohio.
2. Smith & Warren breast badge with pin and safety clasp. Rhodium badge with gold banners. Black lettering with full color seal of Ohio.

K. LEATHER – Boston Leather all leather to be black shiny Clarino with gilt fixtures

1. Sam Browne belt with brass buckle
2. Duty belt
3. Shoulder chord with 2-D keeper
4. Tex Shoemaker flap holster for Glock and Smith & Wesson
5. Safariland Hi-Gloss Holster for Glock and Smith & Wesson
6. Boston Leather underbelt to be plain black with Velcro closure
7. GaRel gold 3/8" A.P.D. collar pin

L. BLACK TIE

1. Sam Broome Dacron and Wool blend clip-on tie.
2. Sam Broom 3-inch Dacron and Wool blend tie.

XIII. BIKE UNIT UNIFORM (Purchased on a chit.)

A. SHIRTS

1. Blauer white knit short sleeve shirt with B-cool fabric and two front breast pockets, 5-crease military style with stitched creases
2. Blauer dark navy knit long sleeve shirt with two front breast pockets, 5-crease military style with stitched creases
3. Blauer dark color block knit short sleeve navy and royal blue shirt.
4. Blauer dark color block knit long sleeve navy and royal blue shirt.

B. TROUSERS

1. Blauer stretch nylon bike pant, navy blue in color
2. Blauer dark navy stretch bicycle shorts
3. Blauer dark navy stretch woman's bicycle shorts

C. JACKETS – Blauer soft shell fleece jacket, navy blue in color

D. UNDERGARMENTS

1. Under Armour mock turtleneck, navy blue in color
2. Under Armour leggings, navy blue in color

E. HELMET

1. Bell black or white bike helmet
2. Giro Rift black or white bike helmet with air vents and ziplite securing system

F. HELMET COVER - Mocean waterproof helmet cover

G. LETTERING

1. 3-inch silk-screened lettering in standard silver grey with "Police" on back.
2. "Bike Unit" half-inch lettering to be silk-screened on the right, above breast pocket on all shirts and jackets. Silver grey for officers and gold for supervisors.
3. Patch badge on left front side of shirts and jacket only. Silver grey for officers and gold for supervisors.

XIV. MOTOR OFFICER UNIT UNIFORM (Purchased on a chit.)

A. BLAUER MOTORCYCLE RAIN TROUSERS. BLACK IN COLOR.

B. BLAUER MOTORCYCLE RAIN JACKET WITH ANSI III CERTIFIED HI-VIS YELLOW.

C. DEHNER BLACK LEATHER RIDING BOOTS

D. TAYLOR LEATHER INDIANAPOLIS BLACK LEATHER MOTOR OFFICER JACKET.

E. BREECHES

1. 100% Polyester 12.5 oz. Twill breeches with zipper closure at ankle. Navy blue in color
2. 55/45% polyester/wool blend, 16.5/17 oz. Elastique breeches with zipper closure at ankle. Navy blue in color. (Cost difference to be paid on Civilian Clothing Allowance).
3. 4 way stretch year round Lycra breeches with Velcro closure at ankle. Navy blue in color. (Cost difference to be paid on Civilian Clothing Allowance)
4. Summer Lycra breeches with zipper closures at ankle. Navy blue in color (Cost difference to be paid on Civilian Clothing Allowance)
5. 100% wool 19.5/20 oz. Elastique breeches with zipper closure at ankle. Navy blue in color (Cost difference to be paid on Civilian Clothing Allowance)

F. HELMETS

1. Traditional half-shell helmet, DOT approved, USA brand, white/black with black visor and silver band for officer or gold band for supervisors.
2. Three-quarter shell helmet, DOT approved, USA brand, white/black with black visor and silver band for officers or gold for supervisors.

G. COMMUNICATION SYSTEM

1. Setcom wire-type helmet radio communication kit. Kit to include a flexible boom with microphone, single ear speaker, "push-to-talk" button and cable, which is mounted on the motorcycle. Microphone and headset cable must be adapted for the Motorola XTS 5000 radio.
2. Setcom Brand Liberator Wireless System. This system includes wireless helmet kit for either half shell or ¾ style, Super mic (IP-X7) and handlebar transmitter (IP-X8).

XV. CLANDESTINE LAB ENFORCEMENT TEAM UNIFORM (C.L.E.T.)

A. COVERALLS - Tychem SL coveralls with hood, extra large, double x-large

B. FIRE RETARDANT SUIT - Nomex, black

1. Suits will have the subdued shoulder patches with silver thread and black background sewn on each sleeve.

C. GLOVES - Nomex, black

D. OUTER GLOVES – Nitrile, medium or large in size

E. BALACLAVA – Nomex, black balaclava, IIIA hood

F. BOOT - Danner Arcadia, black with lug nut sole

G. GAS MASK

1. Draeger CDR 4500 medium Full-Face gas mask
2. Draeger CDR 4500 large Full-Face gas mask
3. Cartridges for use with the Draeger gas mask
4. ESP II Communications System for use with the Draeger gas mask.

H. VEST - Point Blank Dragon Fire ACU Tactical Entry Vest. NIJ Threat Level IIIA. Five optional pouches, removable collar, bicep and throat protection. Nomex vest cover

I. LATEX BOOTIES

- J. PROTECTIVE SUITS, Thermopro-Tychem protective suits made by Dunpont; Elastic wrists, open ankles. Grey in color

XVI. TRAINING BUREAU UNIFORM (Purchased on Civilian Clothing Allowance.)**A. CLASSROOM AND RANGE UNIFORM****1. Shirts and sweatshirts**

- a. Jerzee navy blue 50/50 poly/cotton blend long sleeve polo shirt
- b. Jerzee navy blue 50/50 poly/cotton blend short sleeve polo shirt
- c. Elbeco navy blue UFX Performance Tactical long sleeve polo shirt
- d. Elbeco navy blue UFX Performance Tactical short sleeve polo shirt
- e. Jerzee navy blue 50/50 poly/cotton blend long sleeve sweatshirt
- f. All shirts are to have the small APD badge patch above left breast. Silver for officers and gold for supervisors.
- g. All shirts are to have the bureau embroidered over the right breast and rank and name below the bureau. Silver for officers and gold for supervisors.

2. Trousers

- a. 5.11 100% cotton tactical trouser, tan in color
- b. 5.11 100% cotton tactical shorts, tan in color
- c. Propper 65/35 poly/cotton blend tactical trouser, khaki in color
- d. Propper 65/35 poly/cotton blend tactical shorts, khaki in color
- e. TRU-SPEC canvass tactical trouser, 24/7 series, khaki in color
- f. Vertx coldblack tactical trouser, khaki in color

B. RECRUIT UNIFORM (Purchased by recruit.)**1. Shirts and sweatshirts**

- a. Jerzee navy blue 50/50 poly/cotton blend long sleeve polo shirt
- b. Jerzee navy blue 50/50 poly/cotton blend short sleeve polo shirt
- c. Jerzee navy blue 50/50 poly/cotton blend long sleeve sweatshirt
- d. All shirts are to have the Akron Police Academy patch above left breast
- e. All shirts are to have the recruit's first and last name over the right breast in off-white color.

2. Trousers

- a. Fechheimer 65/35 rip stop navy blue trouser
- b. TRU-SPEC canvass tactical trouser, 24/7 series, khaki in color

XVII. DETECTIVE BUREAU RAID SHIRTS (Purchased on Civilian Clothing Allowance.)**A. SHIRTS**

1. Jerzee Black 50/50 poly/cotton blend long sleeve polo shirt
2. Jerzee black 50/50 poly/cotton blend short sleeve polo shirt
3. Elbeco UFX Performance tactical long sleeve polo shirt
4. Elbeco UFX performance tactical short sleeve polo shirt
5. Jerzee navy blue 50/50 poly/cotton blend long sleeve sweatshirt

- B. All shirts are to have the City of Akron Police badge silk-screened over the left breast and “Detective Bureau” silk-screened over the right breast with the rank and name below. Grey for detectives and gold for supervisors.
- C. All shirts will have the word “POLICE” silk-screened on the back of the shirt in approximately 2-3/4” by 2-1/2” lettering. Grey for detectives and gold for supervisors.

XVIII. GUN VIOLENCE REDUCTION TACTICAL TEAM

- A. All Gun Violence Reduction Tactical Team members will wear the standard uniform including the standard uniform M.O.L.L.E vest cover.
- B. On occasion, members of this unit may wear plain clothes to complete a specific mission; however, under no circumstances will this unit wear plain clothes exclusively.

XIX. SPECIAL EVENTS UNIFORM (Purchased on Civilian Clothing Allowance)

A. SHIRTS

- 1. Blauer white knit short sleeve shirt with B-cool fabric and two front breast pockets, 5-crease military style with stitched creases
- 2. Blauer dark navy knit long sleeve shirt with two front breast pockets, 5-crease military style with stitched creases
- 3. Blauer dark color block knit short sleeve navy and royal blue shirt.
- 4. Blauer dark color block knit long sleeve navy and royal blue shirt.
- 5. All shirts are to have the small APD badge patch above left breast. Silver for officers and gold for supervisors.
- 6. All shirts are to have rank and name embroidered over the right breast. Silver for officers and gold for supervisors.
- 7. The back of the shirt will be embroidered with “Akron Police”.

B. TROUSERS

- 1. 5.11 100% cotton tactical trouser, tan in color
- 2. Proper 65/35 poly/cotton blend tactical trouser, khaki in color
- 3. TRU-SPEC canvass tactical trouser, 24/7 series, khaki in color
- 4. Vertx coldblack tactical trouser, khaki in color

C. FOOTWEAR

- 1. All officers must wear black or white plain socks.
- 2. Black plain shoes only.

D. DUTY LEATHER - All officers will wear authorized standard uniform duty leather and ballistic vest.

- E. BALL CAP – Black or tan Flex-fit band with the APD patch sewn on the front of the cap. Officers may optionally have their name and/or ID number embroidered on the back of the cap.

AUTHORIZED EQUIPMENT**I. STANDARD UNIFORM EQUIPMENT**

- A. AMMUNITION – Only department issued ammunition is authorized.
- B. BATON – ASP 21 inch retractable baton, chrome with foamed black vinyl grips. (Issued through the Commissary.)
- C. DUFFEL BAGS
 - 1. Bestex Bag, West Trails black nylon duffel bag. (Purchased on a chit.)
 - 2. Strong Trunk Bag
 - 3. Strong Deluxe Gear Bag
- D. FLASHLIGHTS (Issued through the Commissary)
 - 1. Streamlight three cell SL20XP LED
 - 2. Stinger LED HL with two chargers
 - 3. Stinger LED HLDS with two chargers (Cost difference to be paid on the Civilian Clothing Allowance.)
- E. HANDCUFFS
 - 1. Smith and Wesson, nickel chain link. (Issued through the Commissary.)
 - 2. ASP chain link handcuff with dual side keyholes (Purchased on Civilian Clothing Allowance.)
 - 3. ASP hinged handcuff with dual side keyholes (Purchased on Civilian Clothing Allowance.)
- F. OC SPRAY – Fox 2 or 3 ounce spray bottle of 2% Oleoresin Capsicum (OC) spray at 5.3 million SHU (Issued through the Commissary.)
- G. RIOT HELMET (Issued through the Commissary.)
 - 1. United Shield International with face mask
 - 2. The helmet will have a metallic band along the top of the visor, silver for officers and gold for supervisors.
 - 3. Replacement shields may be obtained in the Commissary
- H. ELECTRONIC CONTROL DEVICES
 - 1. Taser Yellow X2 ECD handle only without power magazine
 - 2. Digital Power Magazine (DPM)
 - a. DPM- 195 5-second firings at room temp
 - b. Taser XDPM- 195 5-second firing at room temp
 - c. Taser X2 Performance Power Magazine (PPM)
 - d. Taser X2 Tactical Performance Power Magazine
 - 3. Cartridges
 - a. Taser 25 foot (7.62m) XP (Extra Penetration) Green Blast Door/Field Use
 - b. Taser 21 foot (6.4m) Non-conductive Simulation Blue/Blue Blast Door/Training Use.
 - c. Taser 25 foot X2 Live Smart Cartridge

- d. Taser 35 foot X2 Live Smart Cartridge
 - e. Taser X2 Inert Simulator 25 foot Smart Cartridge
 - f. Taser X2 25 foot Training Smart Cartridge (Blue Blast Door/Non-conductive)
 - 4. Holsters
 - a. Blade-Tech Short Hood with Thumb Break and Tek-Lok Holster-Right Hand
 - b. Blade-Tech Short Hood with Thumb Break and Tek-Lok Holster-Left Hand
 - c. BLACKHAWK Serpa Holster-Right Hand
 - d. BLACKHAWK Serpa Holster-Left Hand
 - e. BLACKHAWK X2 Holster-Right Hand
 - f. BLACKHAWK X2 Holster-Left Hand
 - g. Safariland X2 Holster-Right Hand
 - h. Safariland X2 Holster-Left Hand
 - 5. Accessories
 - a. Taser X2 Dataport Download Kit
 - b. Taser Simulation Training Suit (For scenario-based training exercises)
 - 6. Warranty – Taser four year extended customer care warranty.
- I. TICKET BOOK HOLDER (Issued through the Commissary.)
- J. TYVEK SUIT AND FIRST RESPONDER KIT (Issued by the department to all personnel.)
- K. LATEX GLOVES (Issued through the Commissary.)
- L. MOURNING BAND, ¾-INCH WIDE, ALL BLACK IN COLOR. (Issued through the Commissary.)
- M. STRONG LEATHER COMPANY RESESSED CLIP-ON BADGE HOLDER SHIELD, VELCRO CLOSURE WITH CHAIN-BLACK IN COLOR.
- VI. STANDARD DUTY BELT (Purchased on a chit.)**
- A. DUTY LEATHER (Purchased on a chit unless otherwise indicated.)
- 1. Duty Belt
 - a. Boston Leather Sam Brown Style duty belt. Black in color.
 - b. BlackHawk duty belt with plastic buckle. Black in color.
 - c. Bianchi 1/4 inch wide basket weave. Black in color.
 - d. Bianchi ¼ inch nylon. Black in color.
 - 2. Under belt (Garrison Belt)
 - a. Boston Leather, 1-1/2 or 1-3/4 inches wide. Black in color.
 - b. BlackHawk black plain.
 - c. BlackHawk black basket weave.
 - 3. Single Duty Cuff Case
 - a. Boston Leather plain or basket weave, snap or Velcro. Black in color.
 - b. BlackHawk plain or basket weave, snap or Velcro. Black in color.
 - c. ASP plain or basket weave, snap or Velcro. Black in color.
 - d. Bianchi plain or basket weave, snap or Velcro. Black in color.
 - 4. Double Duty Cuff Case
 - a. Boston Leather plain or basket weave, snap or Velcro. Black in color.
 - b. BlackHawk plain or basket weave, snap or Velcro. Black in color.
 - c. ASP plain or basket weave, snap or Velcro. Black in color.

- d. Bianchi plain or basket weave, snap or Velcro. Black in color.
- 5. Belt Keepers
 - a. Boston Leather belt keepers with Velcro or snap. Black in color.
 - b. BlackHawk belt keepers with Velcro or snap. Black in color.
 - c. ASP belt keepers with Velcro or snap. Black in color.
 - d. Bianchi belt keepers with Velcro or snap. Black in color.
- 6. Double Magazine Pouch
 - a. Boston Leather double magazine pouch with Velcro or snap. Black in color.
 - b. BlackHawk double magazine with Velcro or snap. Black in color.
 - c. Bianchi double magazine with Velcro or snap. Black in color.
- 7. Key Ring
 - a. Boston Leather – black in color
 - i. without flap – plain or basket weave
 - ii. with flap – plain or basket weave
 - b. BlackHawk silent key ring. Black in color.
 - c. Bianchi black in color.
 - i. silent key ring
 - ii. silent key ring, nylon.
- 8. Flashlight Holders
 - a. Dutyman black plain or basket weave for Streamlight three cell flashlight
 - b. Bianchi black plain or basket weave for Stinger flashlight
- 9. Leather swivel radio holder to fit XTS Motorola radio
- 10. Retractable baton holder
 - a. ASP basket weave
 - b. Bianchi basket weave
 - c. Bianchi nylon
- 11. OC Spray Holder
 - a. Bianchi basket weave
 - b. Bianchi nylon
- 12. Suspenders (Purchased on Civilian Clothing Allowance.)
 - a. HWC nylon suspenders
 - b. BlackHawk suspenders
- 13. Double Latex Glove Pouch
 - a. Mirage basket weave
 - b. Bianchi basket weave
 - c. Bianchi nylon

B. ON-DUTY HOLSTERS

- 1. Safariland
 - a. Model Number 070 (SSIII) basketweave or plain for Glock
 - 1. Item number 070-83-181 (Right Hand)
 - 2. Item number 070-83-182 (Left Hand)
 - b. Model Number 6280 (SLS) basketweave or plain for Glock
 - 1. Item number 6280-83-81 (Right Hand)
 - 2. Item number 6280-83-82 (Left Hand)
 - 3. Item number 6280-8310-81 (for a Glock light)
 - 4. Item number 6280-8310-82 (for a Glock light)
 - 5. Item number 6280-832-81 (for an ITI M-3 light)

6. Item number 6280-836-81 (for a Surefire light)
7. Item number 6280-836-82 (for a Surefire light)
- c. Model Number 6280 (SLS) basketweave or plain for S & W 5906TSW
 1. Item number 6280-140-81 (Right Hand)
 2. Item number 6280-140-82 (Left Hand)
- d. Model number 6320 (ALS) basketweave or plain for Glock
 1. Item number 6320-83-81 (Right Hand)
 2. Item number 6320-83-482 (Left Hand)
 3. Item number 6320-832-481 (for a light)
 4. Item number 6320-832-482 (for a light)
- e. Model number 6325 (ALS) basketweave or plain for Glock
 1. Item number 6325-83-481 (Right Hand)
 2. Item number 6325-83-482 (Left Hand)
 3. Item number 6325-832-481 (for a light)
 4. Item number 6325-832-482 (for a light)
- f. Model number 6360 (ALS) basketweave or plain for Glock
 1. Item number 6360-83-481 (Right Hand)
 2. Item number 6360-83-482 (Left Hand)
 3. Item number 6360-832-81 (for a light)
 4. Item number 6360-832-82 (for a light)
- g. Model number 6365 (ALS) basketweave or plain Glock
 1. Item number 6365-83-81 (Right Hand)
 2. Item number 6365-83-82 (Left Hand)
 3. Item number 6365-832-81 (for a light)
 4. Item number 6365-832-82 (for a light)
- h. Model number 6305 tactical thigh rig holster for Glock
 1. Item number 6305-83-131 (Right Hand)
 2. Item number 6305-83-132 (Left Hand)
 3. Item number 6305-832-131 (for a light)
 4. Item number 6305-832-132 (for a light)
- i. Model number 6005 (SLS) tactical thigh rig holster for S & W
 1. Item number 6005-140-121 (Right Hand)
 2. Item number 6005-140-122 (Left Hand)
 3. Item number 6005-1402-121 (for a light)
 4. Item number 6005-1402-122 (for a light)
- j. Bianchi basketweave finish – Model number 7920 (Elite Defender w/PRD)
- k. Blackhawk basketweave finish or plain finish
 1. Serpa duty holster level 3
 2. Serpa duty holder level 2
- l. Gould and Goodrich magazine and cuff case combination
 1. Paddle Holster tan or black in color.
 2. Belt Loop holster tan or black in color.

C. PLAINCLOTHES AND OFF DUTY HOLSTERS

1. BLACKHAWK

- a. Serpa plain or basket weave for Glock 19
- b. Serpa plain or basket weave for Glock 17
- c. Serpa plain or basket weave for Glock 26

III. WEAPONS

A. ON-DUTY

1. Glock
 - a. Model Number G-17
 - b. Model Number G-19
 - c. Model Number G-26
2. Mossberg
 - a. Model 590 A1 special purpose 12 gauge, 18.5 inch barrel, metal trigger guard and safety button, speed feed stock, ghost ring sights, 6-shot.
 - b. Model 590 A1 special purpose Compact 12 gauge, 18.5 inch barrel, metal trigger Guard and safety button, speed feed stock, ghost ring sights, 6-shot.
3. Any other handgun approved by the Chief of Police.
4. Knife (Purchased on Civilian Clothing Allowance.)
 - a. Fixed blade knife or folding knife that locks open and has a blade no longer than 5 inches.
 - b. Knives must be approved by the Chief of Police through the Training Bureau.

B. OFF-DUTY HANDGUN

1. Glock
 - a. Model Numbers G-17/G-19/G-26 (9mm)
 - b. Model Numbers G-21/G-30/G-36 (.45 A.C.P.)¹
 - c. Model Numbers G-37/G-38/G-39 (.45 G.A.P.)²
2. Kahr Arms
 - a. Model Number MK-9
 - b. Model Number PM-9
 - c. Model Number P-9/P-9 Covert
3. Smith & Wesson semi-automatic pistol
 - a. Model Number M&P 9 compact³
 - b. Model Number M&P 9 shield⁴
 - c. Model Number M&P45 / M&P 45 compact⁵
 - d. Model Number 5906TSW
 - e. Model Number 5906
 - f. Model Number 5946
 - g. Model Number 5904
 - h. Model Number 5903
 - i. Model Number 5943
 - j. Model Number 915
 - k. Model Number 910
 - l. Model Number 908
 - m. Model Number 6906
 - n. Model Number 6904

¹ 2010-CO-17 effective September 29, 2010

² Ibid, 1

³ 2008-CO-01 effective January 7, 2008

⁴ 2012-CO-11 effective August 14, 2012

⁵ 2010-CO-17, 1

- o. Model Number 3913 TSW
 - p. Model Number 3913
 - q. Model Number 3914
 - r. Model Number 3953
 - s. Model Number CS 9
 - t. Model Number CS 9 DAO
- 4. 1911 style semi-auto pistols in .45 A.C.P.⁶ – Any make/model of pistol in the Colt 1911 design or style that chambers .45 A.C.P. Non-specific barrel length or finish. Training Bureau may inspect or test fire a weapon prior to approval to qualify.
 - 5. Smith & Wesson revolver⁷ - Any model designed to fire the .38 special cartridge. Non-specific barrel length or finish. Revolver models that are chambered to fire .357 Magnum cartridges are authorized but the officer must load/carry .38 special cartridges for police use.
 - a. Model Numbers 10, 12, 14, 15, 64, 67, 610
 - b. Model Numbers 13, 19, 27, 28, 65, 66, 581, 586, 681, 686, 619, 620
 - c. Model Numbers 36, 37, 40, 49, 60
 - d. Model Numbers 637, 638, 640, 642, 649
 - e. Model Numbers 438, 442
 - f. Model Numbers 315, 327, 337, 340PD, M&P 340, 360, 360PD, M & P 360, 386
 - 6. Walther – Officers who previously owned and qualified with this pistol are authorized to continue use of this weapon. No new issues/approvals
 - a. Model Number PPK
 - b. Model Number PPK/S
- C. WEAPON MOUNTED FLASHLIGHTS (Purchased on Civilian Clothing Allowance unless otherwise indicated.)
- 1. Streamlight M-5 Smith and Wesson TSW series tactical light
 - 2. Streamlight M-3 Glock tactical light
 - 3. Streamlight SL-20XP (Purchased on a chit.)
 - 4. Streamlight SL3DX-Stinger
 - 5. Streamlight TLR-1
 - 6. Streamlight TLR-2 with laser
 - 7. SureFire P101 Glock tactical light
 - 8. SureFire X200
 - 9. SureFire X300
 - 10. Blackhawk XIPHOS NT for Serpa holster
 - 11. Glock pistol light GTL 10/GTL 11
 - 12. Flashlight bulbs/batteries for Streamlight SL-20XP (Issued through the Commissary.)

⁶ 2010-CO-17, 1

⁷ 2003-CO-33 effective May 29, 2003